

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

January 17, 2024

This Memorandum of Understanding (MOU) is agreed to between the California School Employees Association and its Chapter #506 (hereinafter "CSEA") and the Riverside Unified School District (hereinafter "District"). The District and CSEA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

RIVERSIDE UNIFIED SCHOOL DISTRICT

CLASS TITLE: LEAD TEAM CLEANING CUSTODIAN (Range 22)

BASIC FUNCTION:

Under the direction of an assigned supervisor, clean and maintain assigned school facilities in a clean, orderly, and secure manner during evening hours; transport team members and supplies in a district vehicle; train and provide work direction to assigned custodial staff.

REPRESENTATIVE DUTIES:

Clean and maintain assigned school facilities in a clean, orderly, and secure manner during evening hours. **E**

Schedule and assign work to assigned staff; assure appropriate shift coverage and request substitutes as necessary. **E**

Train and provide work direction to assigned custodial staff; demonstrate appropriate methods of preparation, cleaning and maintaining floors, furniture and related areas. **E**

Sweep, mop, strip, wax, and seal floors; vacuum rugs and carpets. **E**

Dust, wash, and polish furniture and woodwork. **E**

Empty and clean waste receptacles, including trash barrels. **E**

Clean restrooms and supply restrooms with paper products; check restrooms and other areas for graffiti and clean as directed. **E**

Communicate with school site administration and site custodial staff regarding custodial issues and/or concerns. **E**

Wash windows, mirrors and walls, polish metal work and clean chalkboards/whiteboards/promethean boards or other similar surfaces. **E**

Move and arrange furniture and equipment in preparing multipurpose rooms or classrooms for special events or meetings. **E**

Pick up paper and other debris from school grounds, walk areas, and the areas adjacent to the school facilities; sweep concrete surfaces adjacent to the school buildings. **E**

Perform emergency cleanup service resulting from breakage, vandalism, spilling, and illness. **E**

Clean drinking fountains; clean lunch tables as assigned. **E**

Monitor and participate in the major cleaning of RUSD's schools and facilities. **E**

Inspect buildings and grounds for damage, needed repairs, security and safety hazards. **E**

Lock and unlock gates and doors, and set security systems. **E**

Perform minor maintenance work as assigned.

Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Modern cleaning methods including basic methods of cleaning and preserving floors, carpets, furniture, walls and fixtures.

Cleaning materials, supplies, and equipment.

Safe working methods and procedures.

Interpersonal skills using tact, patience and courtesy.

District equipment that pertains to custodial procedures and practices.

District vehicles that relate to custodial procedures and practices.

ABILITY TO:

Schedule and assign work to assigned staff.

Train and provide work direction to assigned crew or site-based custodial staff.

Efficiently and effectively use and demonstrate cleaning materials, supplies and equipment.

Understand and carry out oral and written directions.

Establish and maintain cooperative working relationships.

Operate district equipment that pertains to custodial procedures and practices.

Operate and drive district vehicles that relate to custodial procedures and practices.

EDUCATION AND EXPERIENCE:

Any combination equivalent to: sufficient training and experience to demonstrate the knowledge and abilities listed below and one year custodial experience.

LICENSES AND OTHER REQUIREMENTS:

Valid California driver's license.

WORKING CONDITIONS:

ENVIRONMENT:

Indoor and outdoor environment.
Regular exposure to fumes, dust and odors.
Driving a District vehicle to transport team cleaning crew to sites.

PHYSICAL ABILITIES:

Hearing and speaking to exchange information and provide work direction.
Lifting, carrying, pushing, pulling and moving heavy furniture and equipment.
Walking or standing for extended periods of time.
Dexterity of hand, wrist and fingers to operate equipment.
Bending at the waist.
Reaching overhead, above the shoulders and horizontally.


HAZARDS:

Contact with cleaning agents and chemicals

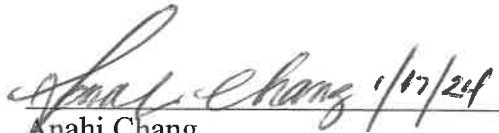
This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

FOR THE DISTRICT:

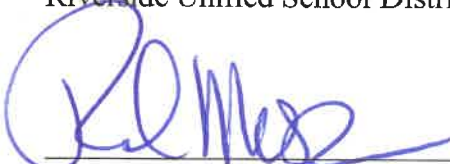
FOR CSEA;



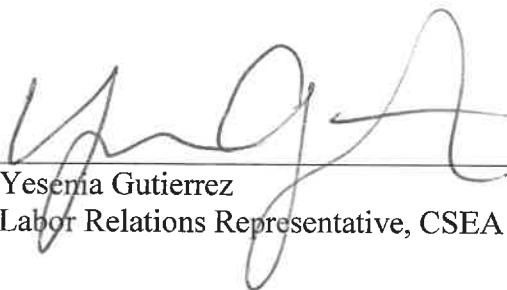
Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



Anahi Chang
President, CSEA #506



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District



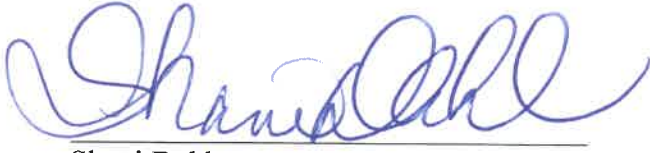
Yesenia Gutierrez
Labor Relations Representative, CSEA



Erin Power




Elvia Romero



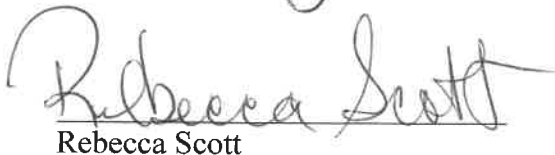
Shani Dahl



Anakarina Garcia



Steven Dunlap



Rebecca Scott

Jose Ortiz

Jose Ortiz

Joy Hurst

Joy Hurst